ADDENDUM TO JUNE 30, 2020 MEMORANDUM OF AGREEMENT COUNCIL OF NEW JERSEY STATE COLLEGES LOCALS -and-STATE OF NEW JERSEY

- 1. Pursuant to federal regulation, any member of the Council's bargaining unit who is an H-1B Visa holder shall not be subject to furlough requirements in paragraph 1 of the Memorandum of Agreement (MOA) dated June 30, 2020. The College/University may schedule furlough days for unit members who hold other visas not subject to the Labor Condition Application, as necessary or appropriate, to maintain their visa status.
- 2. The exemption in paragraph 1 of this addendum shall **not** apply to the 2% deferral in paragraph 2 of the MOA dated June 30, 2020.

DATED: July 9, 2020

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State of New Jersey

Council of New Jersey State College

Locals, AFT, AFL-CIO